



# Nashua School District

Strategic Planning Committee Meeting #4

Data Analysis

July 16, 2025

**Your TLA Facilitators:**

**Philip Conrad** System Strategy Consultant

**Rebecca Gosselin** Executive Director

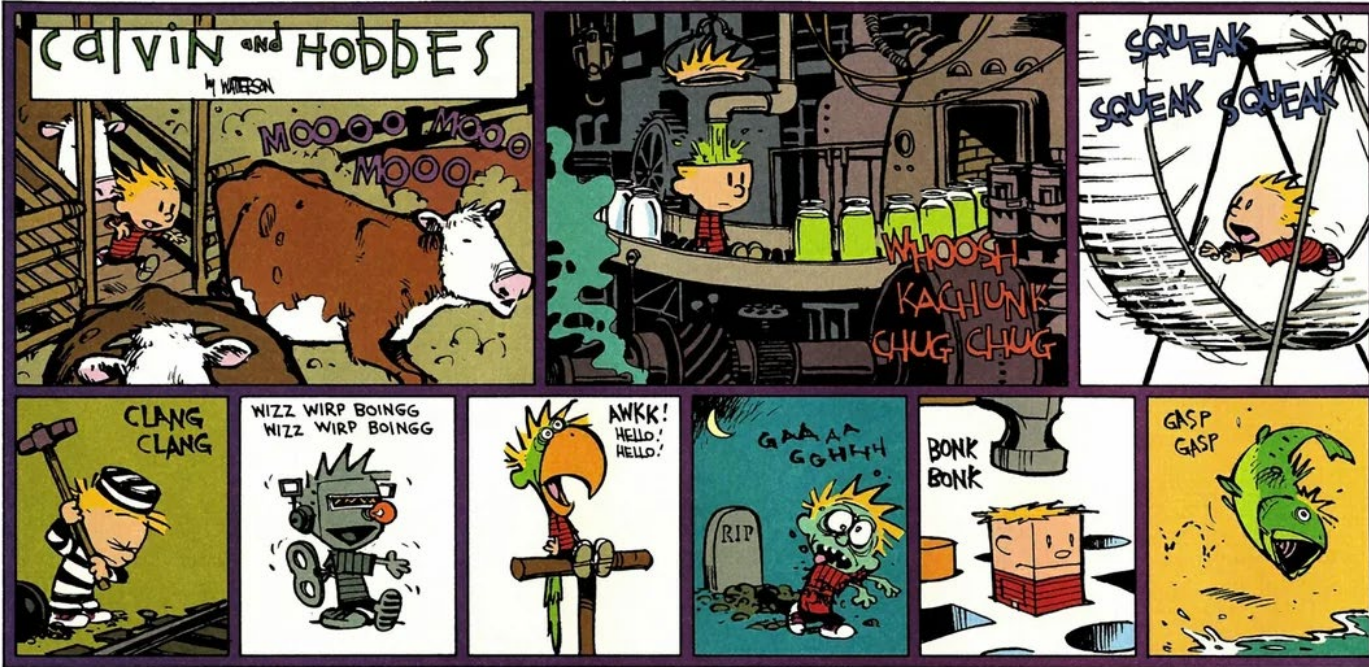
**Cynthia Smith** Associate Director, Partnerships

# Meeting #4 Agenda

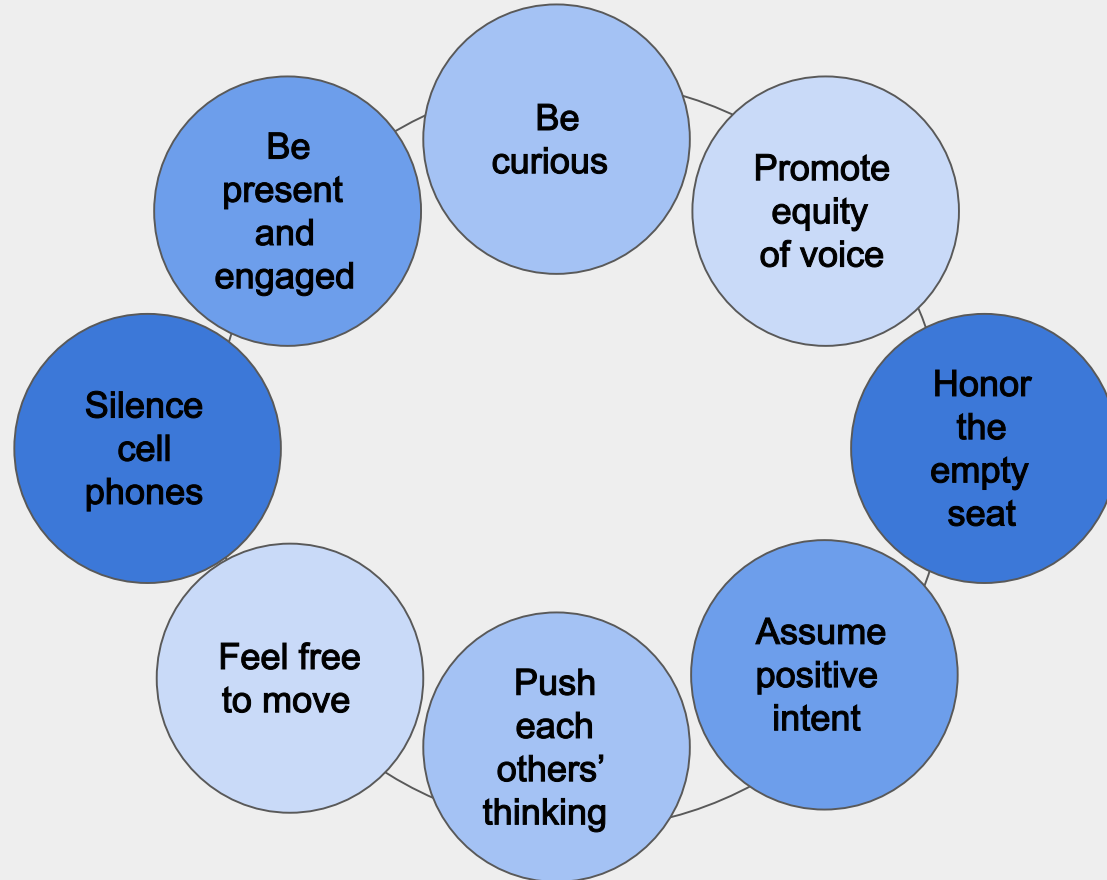
- Finalize
  - Mission
  - Core Values
  - Vision
- Work to develop Focus Areas
- Begin Developing Initiatives for Focus Areas
- Next Steps:
  - Meeting #5: July 23, 2025
  - Meeting #6: August 13, 2025



Under the Wave off Kanagawa or The Great Wave  
Katsushika Hokusai  
1830-1832



# Community Agreements for Working Together





# Strategic Planning Committee Work

## Phase I: Building the Base

- Community Input / Feedback ✓
- Collecting Data ✓

## Phase II: Informing/Analyzing

- Assessing the Last Plan ✓
- Visiting the Mission & Revisiting the Core Values ✓
- Building Vision ✓
- Data Analysis: Developing Common Themes ✓

## Phase III: Constructing and Implementing

- Developing Strategic Obj/ Initiatives ✓
- Developing Theory of Action
- Implementing the Plan

Focus Groups  
Data Collection  
Survey  
TIME

### Meetings

#1: 6/4/25

#2:

6/18/25

#3: Data Mtg: 7/9/25

#4: 7/16/25

### Meetings

#5: 7/23/25

#6: 8/13/25

# Reaching Consensus Protocol

- The discussions we have had so far have strengthened our final product
- Moving forward, we want to ensure that the final product continues to be strong, but we need to vet the work as succinctly as possible
- We will use the following consensus process to discuss the work
  - **Consensus means that :**
    - I can live with it as presented
    - I can support the implementation of this decision
    - If so, thumbs up!
    - Thumbs up = Majority!
- We will revisit all components before our final meeting to be sure we still have consensus

# Nashua School District



## Visions, Missions, and Core Values DRAFTS



## “Final” Vision Draft

**The Nashua School District is a community where curiosity drives education and every learner is valued.**

# “Final” Mission

*TO BE ADDED*

# “Final” Core Values

- *TO BE ADDED*

# Nashua School District



## Strategic Initiatives

# Emergence of Common Themes ( Spokes/Focus Areas/Goals)

Team 1 Community Feedback	Team 2 Teaching, Learning & Leading	Team 3 Facilities, Finance, Human Capital

# Emergence of Common Themes

Option One:



# Moving Forward

- Which option - or something else?
- Moving forward
  - Do we have enough for some priority areas within each of these?
  - Do we have some solid info for action items?

## To Think About

- What do you want the final plan to look like?
  - Theme
  - How different than the last one?
  - Do we import the Portrait of a Learner?
  - Sample Plans

## Next Steps

- Meeting #5 - July 23, 2025
  - Finalize Initiatives
  - Begin Final Draft
- Meeting #6 - August 13, 2025
  - Complete plan to move to School Committee

[illegible]